Returned & Services League of Australia Limited (A.B.N. 63 008 488 097)

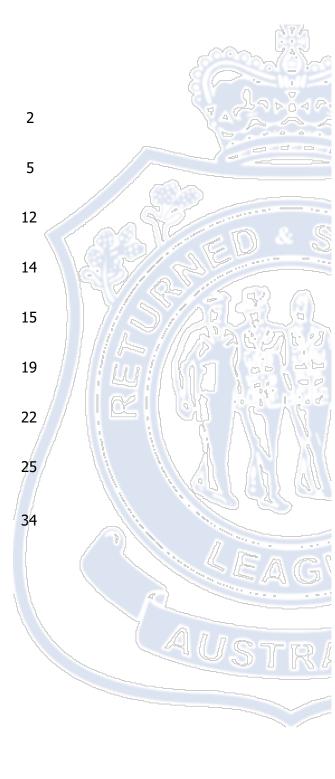
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National By-Laws

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Amendment Record



ENACTED BY THE BOARD on 7 JUNE 2016

1. League Organisation

1 RSL Constitution

The Constitution:

- (a) establishes The Returned & Services League of Australia Limited (*RSL*);
- (b) provides that the RSL Members are:
 - (1) the President; and
 - (2) the State Branches;
- (c) allows the RSL to establish a State Branch;
- (d) has the effect that a State Branch may comprise:
 - (1) Sub-Branches (which includes Districts, councils and committees established by State Branches);
 - (2) individual members of Sub-Branches; and
 - (3) individual members, if the RSL and the State Branch agree.
- (e) provides that State Branches shall adopt rules and governance structures consistent with Federal and State laws, the RSL Constitution and these By-Laws.

2 RSL

The RSL is the representative national body of the League.

3 State Branches

- (a) A State Branch may, by granting charters, establish within its jurisdiction the Sub-Branches it sees necessary or desirable and may make rules, not inconsistent with the Constitution or these By-Laws, for their governance and control.
- (b) A State Branch may grant a charter to a new Sub-Branch in a form approved by the Board.
- (c) All existing charters have the Board's approval.
- (d) Each Sub-Branch must:
 - (1) be bound by the provisions of the Constitution, these By-Laws and its State Branch Rules;
 - (2) be bound by and uphold the standing policy of the League; and
 - (3) comply with any lawful direction of its State Branch.
- (e) A State Branch may suspend or revoke a charter if the Sub-Branch fails to comply with:
 - (1) the Constitution or these By-Laws;
 - (2) its State Branch Rules; or
 - (3) the objects or values of the League.
- (f) A State Branch may also revoke a charter due to insufficient numbers within the Sub Branch or the re-organisation of Sub Branch boundaries.

1. League Organisation

- (g) If a charter of a Sub-Branch is suspended or revoked:
 - (1) the Sub-Branch may not sell or assign any of its assets, create any security over them or pay any of its funds to a person except to pay a debt then due; and
 - (2) the State Branch may dismiss the Sub-Branch's officers, appoint new officers, transfer its members to the State Branch or another Sub-Branch, transfer its net assets to the State Branch or another Sub-Branch determined by the State Branch and dissolve the Sub-Branch.
- (h) If a State Branch ceases to be a member of the RSL:
 - (1) the RSL may transfer its members or Sub-Branches to a new or existing State Branch;
 - it retains its assets in its current legal entity;
 - (3) it must change its name so it does not contain any of *RSL*, *Returned & Services League* or *Returned Services League* or similar;
 - (4) it must not use the RSL logo, the words *RSL*, *Returned & Services League* or *Returned Services League* or anything including them; and
 - (5) it must assign to the RSL the benefit of any arrangement for the use of any trademark, name or brand connected to the League to the extent that the benefit is assignable.

4 Dissolution

- (a) The State Branch Rules must provide that following its dissolution the assets remaining after paying all its liabilities are paid to the RSL or to an organisation, that:
 - (1) is determined by the State Branch members at or before the time of dissolution, and if no determination is made in the manner determined by the RSL or other manner set out in its State Branch Rules;
 - (2) has objects and a taxation status similar to the State Branch; and
 - prohibits the distribution of its income and property amongst its members to an extent at least as great as is imposed by the State Branch Rules;
- (b) The State Branch Rules must provide that following the dissolution of a Sub-Branch its assets remaining after paying all liabilities are paid to the State Branch or another Sub-Branch determined by the State Branch, and if there is no State Branch, the RSL.
- (c) The RSL or relevant State Branch will, as far as possible, use these assets for the objects of the RSL in the State or Territory of the former Sub-Branch or State Branch, as relevant.
- (d) If a State Branch is dissolved, the RSL will liaise with all Sub-Branches affected by the dissolution to determine an appropriate ongoing structure. This may result in the Sub-Branches becoming Sub-Branches of an existing or new State Branch.

1. League Organisation

5 Amalgamation

- (a) If two or more Sub-Branches intend to amalgamate they shall take steps to ensure their assets vest in the new Sub-Branch.
- (b) If two or more Sub-Branches amalgamate:
 - (1) the charters issued to each are revoked. The relevant State Branch shall issue a new charter to the amalgamated Sub-Branch; and
 - the members of the former Sub-Branches cease to be members of those Sub-Branches and become members of the amalgamated Sub-Branch.

6 State AGM or Conference

- (a) Each State Branch must hold an annual general meeting or conference of all Sub-Branches within its jurisdiction once in every calendar year at the time and place it determines.
- (b) The business of the annual general meeting or conference must include:
 - (1) the election of officers of the State Branch unless the rules of the State Branch provide for fixed or rotating terms of office or the election of officers by ballot outside the annual general meeting or conference;
 - (2) presentation of its President's report;
 - (3) consideration of its financial affairs and accounts;
 - (4) the appointment of an auditor;
 - (5) consideration of those matters directly affecting the State Branch included in the agenda; and
 - (6) consideration of those matters directly affecting the League.

7 Interpretation

In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply. Also:

State Branch Rules mean the constitution or rules and by-laws of the relevant State Branch.

2. Membership

1 Types

Membership of the League may comprise:

- (a) State Branches;
- (b) Sub-Branches
- (c) Service Members;
- (d) Life Members;
- (e) Honorary Members;
- (f) Honorary Life Members;
- (g) Affiliate Members; and
- (h) other classes of members that a State Branch determines for its jurisdiction.

2 General Eligibility

A person may not be admitted as a member of the League unless:

- (a) in the opinion of the body granting membership the person is a fit and proper person to be a member; and
- (b) if the person has been previously expelled, his or her State Branch approves the person's re-admission.

3 Service Members

3.1 Eligibility

A person may only become a Service Member if:

- (a) the person has signed a declaration that he or she is prepared to swear or affirm (as the case may be) loyalty to Australia and its Sovereign and that he or she will uphold the Constitution of Australia and the RSL Constitution; or
- (b) if the person is not an Australian citizen, the person proves to the satisfaction of the League that by making the declaration he or she would or would be likely to lose his or her citizenship of a foreign country.

AND:

- (c) the person is or was a member of the Australian Defence Force with at least one day's service [fulltime equivalent];
- (d) the person was a member, with at least 6 months' service, of the armed forces of:
 - (1) any member or former member of the Commonwealth;
 - (2) any country or place presently or formerly a Crown Colony of the United Kingdom; or
 - (3) of America the United States;

2. Membership

- (e) the person:
 - (1) has served with, supported or was engaged with the Australian Defence Force for at least 6 months in a theatre of conflict or the armed forces of the places referred to paragraph (d); and
 - (2) is an Australian citizen or a citizen of any of the places in paragraph (d);
- (f) the person is an Australian citizen and:
 - (1) was a member of the armed forces of another place for at least 6 months which was an ally of a member of the Commonwealth in a theatre of conflict; or
 - (2) served with, supported or was engaged with the armed forces of that place for at least 6 months in a theatre of conflict;
- (g) the person has completed 10 years of aggregate service as an Officer of Cadets or Instructors of Cadets;
- (h) the person was a member of:
 - (1) the Australian Defence Force; or
 - (2) the armed forces of the places referred to in paragraph (d);

but was honourably discharged for medical reasons or for reasons outside the person's control;

- (i) the person was a member of a SEATO Surgical and Medical Team in Vietnam during the conflict there;
- (j) the person is an Australian Citizen and:
 - (1) served for at least 6 months in the armed forces of any other place not specified in this clause; and
 - at no time during the service, the armed forces of that place was in conflict against a member of the Commonwealth or the United States of America; or
- (k) the person was for not less than 6 months a member of a philanthropic organisation formally accredited to and administered by the Australian Defence Force for that period.

3.2 Application

A person may apply to become a Service Member by:

- (a) completing an application in the form approved by the relevant State Branch from time to time; and
- (b) lodging the application and providing the other information the relevant State Branch requires from time to time with the State Branch or Sub-Branch together with the applicable annual subscription

3.3 Determination

The State Branch or the Sub-Branch as relevant under the State Branch Rules must determine whether the applicant is eligible to be a Service Member and if so admit the applicant as a Service Member.

3.4 Record

The State Branch or the Sub-Branch, as relevant, must record its decision in its minutes of meeting.

2. Membership

3.5 Notice

- (a) The State Branch or the Sub-Branch, as relevant, must notify each applicant of its decision within 14 days.
- (b) If the application is rejected the State Branch or the Sub-Branch, as relevant, must in its notification, inform the applicant of the grounds the application was rejected and the applicant's right of appeal.
- (c) The notice must be in the form approved by the State Branch from time to time.

4 Life Members

4.1 Eligibility

A person may become a Life Member if the person:

- (a) is a Service Member; and
- (b) has, in the opinion of the Board, given long, continued and outstanding service to the League.

4.2 Proposal

- (a) The President or a State Branch, for a Service Member in its jurisdiction, may propose to the Board that a Service Member be granted Life Membership.
- (b) A State Branch may not propose a person unless:
 - (1) the person has been a Service Member for at least 15 continuous years and has rendered not less than 10 years' outstanding service to the League;
 - (2) the Sub-Branch has paid the relevant fee prescribed by the State Branch rules; and
 - (3) the number of other proposals in the relevant financial year are less than 1 for every 750, or part, of Service Members in its jurisdiction.

4.3 Grant

- (a) The Board may in its sole discretion grant Life Membership to a person who is properly proposed and is eligible to become a Life Member.
- (b) If the person proposed dies before the Board considers the proposal, the Board may still grant Life Membership to that person. Any badge and certificate will be given to the person's next of kin.

5 Honorary Members

The Board may make a person for the period it sees fit, an Honorary Member.

2. Membership

6 Honorary Life Members

The Board may make:

- (a) any member of the Royal Family;
- (b) any representative of the Sovereign in Australia;
- (c) any person who ordinarily resides in Australia and who has been awarded the Victoria Cross, the George Cross, the Cross of Valour, the Star of Gallantry or the Star of Courage;
- (d) any person who is a citizen of a member of the Commonwealth or the United States of America and who in the opinion of the Board has rendered long, continued and outstanding service to the Commonwealth or the United States of America; and
- (e) any person who in the opinion of the Board has rendered outstanding service to the service or ex-service community of the country in which he or she ordinarily resides,

an Honorary Life Member.

7 Rights of Members

In addition to the rights that apply to members of the League generally:

- (a) a Service Member may attend a National Conference as an observer but is not entitled to receive notices, be heard or vote.
- (b) a Life Member, an Honorary Member and an Honorary Life Member:

has the same rights as a Service Member; and pays no member fees to the League.

8 Affiliate and other Members

- (a) A State Branch or Sub-Branch may admit an affiliate or any Other Member on the terms and conditions determined by the State Branch Rules from time to time.
- (b) An Affiliate or Other Member must not be eligible to be a Service Member.

9 Associates

- (a) A person who is a Service Member of a Sub-Branch may be an associate of another Sub-Branch.
- (b) An associate may only hold office, vote and speak at a meeting of only one Sub-Branch.
- (c) An associate shall elect the Sub-Branch at which he or she will exercise these rights by advising in writing each relevant Sub- Branch of the associate's election. An election may only be made once in any membership year.

10 Record of members

- (a) Each Sub-Branch or its State Branch must keep a register of members.
- (b) Each State Branch must keep a register of members who are not members of a Sub-Branch.

2. Membership

- (c) Each register must contain for a member:
 - (1) his or her name and contact details;
 - (2) his or her class of membership;
 - (3) a statement of subscriptions paid; and
 - (4) the other information that the Board requires from time to time.
- (d) Each State Branch must provide to the Board the generic information about the membership in its jurisdiction which the Board requests.

11 Transfer

- (a) A member may transfer from a:
 - (1) Sub-Branch to another Sub-Branch or a State Branch; and
 - (2) State Branch to a Sub-Branch or another State Branch.
- (b) The member must apply for a transfer by completing a form of transfer in the form approved by his or her State Branch and lodging it with either his or her existing or proposed Sub-Branch or State Branch.
- (c) The entity receiving the form must give a copy of the form to the existing or proposed Sub-Branch or State Branch as relevant.
- (d) The member's existing Sub-Branch or State Branch must advise the proposed Sub-Branch or State Branch whether the member has paid all money due to it and his or her membership is suspended or cancelled.
- (e) A proposed Sub-Branch or State Branch may accept or reject a proposed transfer.
- (f) The fact that a member has paid a life subscription amount determined by his or her State Branch is not a relevant consideration that the new Sub-Branch or State Branch may take into account in determining whether to accept or reject a proposed transfer.
- (g) A member shall not transfer Sub-Branches more than once in each calendar year without the express written approval of the relevant State Branch. ⁴
- (h) The State Branch or the Sub-Branch, as relevant, must notify each applicant of its decision within 14 days.
- (i) If the application is rejected the State Branch or the Sub-Branch, as relevant, must in its notification, inform the applicant of the grounds the application was rejected and the applicant's right of appeal to the State Branch.
- (j) The notice must be in the form approved by the Board from time to time.
- (k) A Sub-Branch shall not process any Transfer applications after the lodging of a members petition for that Sub-Branch to hold an Extraordinary General Meeting or an Extraordinary General Meeting of that Sub-Branch being called by a State Branch. ⁴

^{4 (}AL 04 - 5 Dec 2019)

2. Membership

12 Cessation

- (a) A person ceases being a member:
 - (1) if the person fails to pay the annual subscription on or before April 30 following upon the date annual subscriptions become due;
 - (2) by giving notice in writing to the State Branch or Sub-Branch of which he or she is a member;
 - (3) if the person is suspended, for the term of the suspension; or
 - (4) if the person is expelled.
- (b) The person is still liable for all amounts owing to the League at the date of ceasing to be a member.

13 Subscriptions

13.1 Who pays

- (a) Service Members and Affiliate Members are *Paying Members*.
- (b) Life Members, Honorary Members and Honorary Life Members do not pay subscriptions.
- (c) A member, who has paid the life subscription amount determined by his or her State Branch from time to time, pays no further subscriptions to his or her Sub-Branch, State Branch or any Sub-Branch or State Branch to which he or she transfers.
- (d) If a member is an associate of another Sub-Branch he or she must pay the annual subscription (less the Capitation Fee for that subscription payable to the State Branch) as if he or she is a member of that Sub Branch. This applies even if the member has paid the life subscription amount.

13.2 Payment

- (a) A Paying Member must pay the annual subscriptions in the manner provided in his or her State Branch Rules.
- (b) If a Paying Member is a member of the Australian Defence Force and is deployed on operations, he or she does not have to pay the subscription for the period of his or her deployment.
- (c) The subscription is payable in advance on or before 1 January for each calendar year.

14 Other Membership Fees

A State Branch or a Sub-Branch may collect membership fees from Other Members on the terms and conditions set out in the State Branch Rules.

15 Capitation fees

- (a) A Sub-Branch within the jurisdiction of a State Branch must pay to the State Branch the proportion of annual subscriptions it receives as is determined by the State Branch from time to time.
- (b) A Sub-Branch must pay these fees by the times required under the State Branch Rules.
- (c) A State Branch must pay to the RSL the proportion of the annual subscription fees it receives and the proportion of the fees it receives under the previous paragraph as determined by the Board from time to time.
- (d) A State Branch must pay its proportion of the fees on the first day of each month immediately following the month in which the State Branch receives the fees.

2. Membership

16 Accounts

- (a) Each State Branch must before:
 - (1) 1 July in each year, forward to the RSL a copy of its Annual Report and Income and Expenditure Accounts; and
 - 7 July in each year forward to the RSL a certificate, verified by its Auditor, setting out all amounts it was due to pay to the RSL during its immediately preceding financial year ending 31 December.
- (b) Each Sub-Branch must:
 - (1) provide its audited financial accounts to its State Branch within 30 days of its annual general meeting.
 - (2) provide the other information the State Branch from time to time requires.
- (c) A State Branch and a Sub-Branch must:
 - (1) keep and produce to RSL at RSL's request proper books of accounts, minute books, statutory registers and records; and
 - (2) provide the other information to the RSL it requests from time to time.

17 Interpretation

In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply. Also:

Australia means the Commonwealth of Australia;

Commonwealth means the Commonwealth of Nations established by the London Declaration of 1949;

Other Members mean the classes of members other than Service Members, Life Members, Honorary Members, Honorary Life Members or Affiliate Members that a State Branch determines for its jurisdiction. These can include social, junior and community members; and

State Branch Rules mean the constitution or rules and by-laws of the relevant State Branch.

3. Election of National President

1 Background

Under the Constitution:

- (a) the term of appointment of the President is until the Annual General Meeting three years after the Annual General Meeting of his or her appointment;
- (b) the office of President is deemed vacant at the end of an Annual General Meeting;
- (c) if there is only one nomination for election to the office of President, then the person so nominated is deemed to be elected to the office of President.

2 Eligibility

A person is eligible to be President only if he or she is a Service or Life Member of the League.

3 Nominations

- (a) Nominations for election of President must be called by the Chief Executive Officer by written notice to each State Branch by no later than 28 February before the relevant Annual General Meeting or the later time the Board determines.
- (b) A nomination for President must be:
 - (1) for an eligible person;
 - (2) in writing and contain the consent of the person nominated;
 - (3) from a State Branch and be its sole nomination; and
 - (4) given to the Chief Executive Officer.
- (c) Nominations close on the 31 March before the relevant Annual General Meeting or the later time the Board determines.

4 Notice to State Branches

The Chief Executive Officer must within fourteen days of the close of nominations notify the State Branches of the nominations.

5 Election

- (a) If there is more than one nomination for President, at the Annual General Meeting the Members will elect the President from amongst those nominated.
- (b) The election will be conducted by secret ballot.
- (c) The returning officer is the National Solicitor or other person appointed by the Board.
- (d) The person receiving the majority of the votes cast will be declared elected.
- (e) If there are only two nominees and a tied vote, the current President has a casting vote.

3. Election of National President

- (f) If there are more than two persons nominated and no nominee receives a majority of the votes cast, then:
 - (1) the nominee receiving the least number of votes is eliminated. If there is a tie of the least votes then the returning officer must determine by lot the nominee to be eliminated;
 - (2) following the elimination of the nominee a further secret ballot must be held;
 - if no nominee then receives a majority of the votes cast, the process in this clause must be repeated until there are only two nominees remaining;
 - (4) if there are two nominees remaining and there is a tied vote, the current President has a casting vote.

6 Interpretation

In this by-law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply.

4. National Officers

1 National Officers

The Board may appoint officers to perform certain roles within the RSL on the terms and conditions it sees fit.

2 National Solicitor and National Treasurer

- (a) The Board must appoint a National Solicitor and a National Treasurer.
- (b) The National Solicitor must be a qualified lawyer with significant experience. His or her role is to assist the Board with legal matters and risk related issues.
- (c) The National Treasurer must be a qualified accountant with significant experience. His or her role is to assist the Board with audit, accounting and financial matters.
- (d) The RSL must give the National Solicitor and the National Treasurer notice of each Board meeting and a copy of all papers provided to Directors for the meeting at the same time as they are each provided to the Directors.
- (e) The National Solicitor and the National Treasurer may attend meetings of the Board. They may be heard on any matter but have no right to vote.
- (f) The RSL will pay the expenses of the National Solicitor and the National Treasurer in attending Board and other meetings of the RSL where, in their respective view, attendance is required or desirable.
- (g) The terms of their appointment are otherwise on the terms and conditions that the Board sees fit.

3 Interpretation

In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply.

5. Badge & Banner

1 Ownership

The League owns all RSL badges.

2 Badge

- (a) The RSL badge must conform to the specifications in Annexure 1.
- (b) Badges for Life Members, Honorary Members and the Meritorious Service Medal may be the RSL badge with the modifications the Board sees fit.

3 Issue

The League must issue without charge a RSL badge to each Service Member on becoming a member or, if relevant, his or her member status changes.

4 Numbering

- (a) All badges issued by the League must be numbered consecutively.
- (b) Each State Branch must record the number of the badge issued by it and the name of the member to whom it is issued.

5 Use

A member must not knowingly permit the badge issued to him or her to be used by any other person.

6 Lost badge

If a member loses his or her badge, the League will issue a replacement badge.

7 Return of badge

If a person ceases to be a member the person must immediately return his or her RSL badge to the League.

8 Banners

The banners used by the League must conform to the specifications in Annexure 2.

9 Interpretation

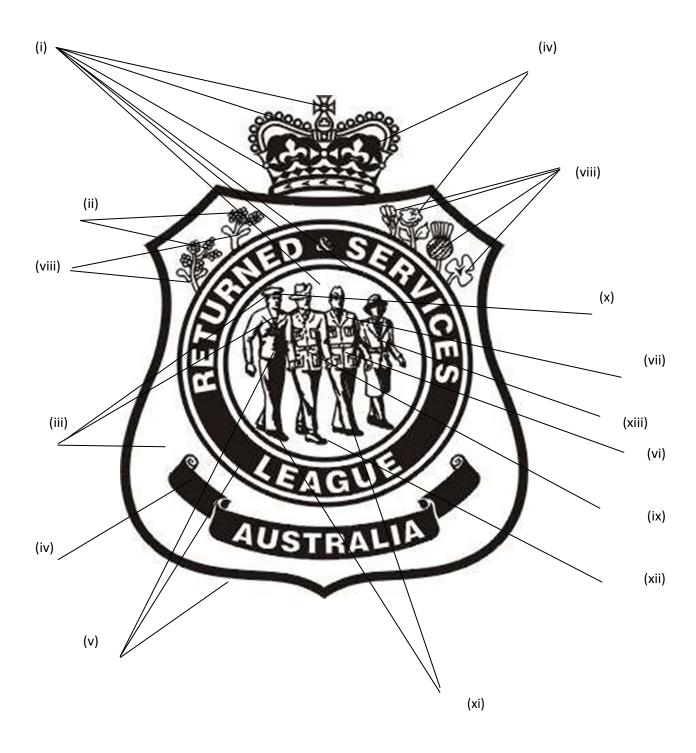
In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply.

5. Badge & Banner

Annexure 1

RSL Badge Specifications

The specified colours are from the Standards Association of Australia - Australian Standard 2700-1996, Colour Standards for General Purposes.



5. Badge & Banner

Two Colour Badge



(v) remainder of Badge

Three Colour Badge



(iv) remainder of Badge

The colour name and AS2700 number, where included, shall be used in the respective parts of the badge as indicated in the diagram:

Full Colour Badge		Two	Two Colour Badge		Three Colour Badge	
(i)	Gold (AS2700 – Y16 Inca Gold)					
(ii)	Wattle (AS2700 - Y12 Wattle)					
(iii)	White (AS 2700 – N14 White)					
(iv)	Red (AS2700 - R13 Signal Red)	(iv)	Red (R13)	(iv)	Red (R13)	
(v)	Blue (AS2700 - B13 Navy Blue)	(v)	Blue (B13)	(v)	Blue (B13)	
(vi)	Blue (AS2700 - B12 Royal Blue)					
(vii)	Blue (AS2700 - B44 Light Grey)					
(viii)	Green (AS2700 - G23 Shamrock)					
(ix)	Khaki (AS2700 – Y63 Khaki)					
(x)	Flesh (AS2700 - R42 Salmon Pink)					
(xi)	Black (AS 2700 N61 Black)			(xi)	Black (N61)	
(xii)	Brown (AS2700 - X65 Dark Brown)					
(xiii)	Khaki (AS2700 - PMS 133U)					

5. Badge & Banner

Annexure 2

RSL Banner Specifications

- The banner shall be rectangular with a background colour the same blue as is depicted in the Australian National Flag (see Part 2 of Schedule 2 of the Flags Act 1953).
- The stars on the Australian National Flag shall be positioned on the Banner in the same position as they are on the flag except that they shall be coloured yellow. (AS2700-1985 Colour Y12 Wattle).
- The RSL Badge shall be positioned centrally in the top quarter of the banner immediately above the centre of the Commonwealth star. The top and bottom of the badge is to be 1/20th width of the fly from the top and bottom of the first quarter of the banner.
- Each Women's Auxiliary's banner is the same except that instead of depicting the RSL Badge, it shall depict the Badge of the Women's Auxiliary in the upper quarter next to the staff.

6. Awards

1 Granting Awards

The Board may grant an award if:

- (a) the criteria for the award is met;
- (b) the nominee is nominated by a RSL Director or a State Branch in accordance with the policy determined by the Board from time to time; and
- (c) the Board believes the nominee fulfils the ideals and values of the RSL.

2 Awards

The awards are:

- (a) The RSL Meritorious Service Medal. (The league's highest award)
- (b) Life Membership (Recognition of long, continued and outstanding service to the League.)
- (c) Certificate of Merit and Gold Badge. *(The league's highest award to a person who is not a member)*
- (d) Certificate of Appreciation. (Recognition for services rendered to the League)
- (e) Certificate of Outstanding Service. *(Recognition to a body for long term outstanding service)*
- (f) 50 Year Membership Certificate. (50 years cumulative membership)
- (g) 60 Year Membership Certificate. (60 years cumulative membership)²
- (h) 75 Year Membership Certificate. (75 years cumulative membership)

3 Criteria

3.1 The RSL Meritorious Service Medal

The criteria for The RSL Meritorious Service Medal are:

- (a) the nominee:
 - (1) is a Life Member;
 - (2) has been a member for at least 25 continuous years; and ⁴
 - (3) has, in the opinion of the Board, given at least 25 years outstanding service to the League; or
 - (4) the nominee has, in the opinion of the Board, given such outstanding service to the League that the fact that the nominee does not comply with (2) and (3) above, should be excused. ⁵
- (b) the allocation for the Meritorious Service Medal is a minimum of one medal and then one medal as per 2000 Service members of each State. No more than the Allocated Number of RSL Meritorious Service Medals can been awarded in in the relevant financial year. ¹
- (c) if the President recommends the nominee to the Board, the President has recommended no other nominee for this purpose in the relevant financial year; and
- (d) if the nominee has died, the nominee's death occurred after the nomination.

3.2 Life Members ³

(a) Eligibility

A person may be awarded Life Member if the person:

(i) is a Service Member; and

¹ (AL 01 – 22 Sept 2017 – Clause 3.1.b) ² (AL 02 - 14 Feb 2018 - Clause 6.2) ³ (AL 03 - 15 Nov 2018 - Clause 3.2)

⁴ (AL 04 - 5 Dec 2019 - Clause 8.d) ⁵ (AL 05 - 20 May 2020 - Clause 3.1(a)(4)

6. Awards

(ii) has, in the opinion of the Board, given long, continued and outstanding service to the League.

(b) Proposal

- (i) The President or a State Branch, for a Service Member in its jurisdiction, may propose to the Board that a Service Member be granted Life Membership.
- (ii) A State Branch may not propose a person unless:
 - (1) the person has been a Service Member for at least 15 continuous years and has rendered not less than 10 years' outstanding service to the League;
 - (2) the Sub-Branch has paid the relevant fee prescribed by the State Branch rules; and
 - (3) the number of other proposals in the relevant financial year are less than 1 for every 750, or part, of Service Members in its jurisdiction.

(c) Grant

- (i) The Board may in its sole discretion grant Life Membership to a person who is properly proposed and is eligible to become a Life Member.
- (ii) If the person proposed dies before the Board considers the proposal, the Board may still grant Life Membership to that person. Any badge and certificate will be given to the person's next of kin.

3.3 Certificate of Merit and Gold Badge

The criteria for the Certificate of Merit and Gold Badge are:

- (a) the nominee:
 - (1) is an individual;
 - (2) is not eligible to be a Service Member;
 - (3) has, in the opinion of the Board, given outstanding service to the League, exservice personnel or their dependants; and
- (b) no more than the Allocated Number of other Certificates of Merit and Gold Badges has been awarded in the relevant financial year.

3.4 Certificate of Appreciation

The criterion for the Certificate of Appreciation are that the nominee is considered to be worthy of special recognition for services rendered to the League.

3.5 Certificate of Outstanding Service

The criteria for the Certificate of Outstanding Service are that the nominee:

- (a) is an entity; and
- (b) has given outstanding service to the League for a period of not less than 25 years.

3.6 50 Year Membership Certificate

The criterion for the 50 Year Membership Certificate is that the nominee has been a Service Member or a Life Member for at least 50 cumulative years.

3.7 60 Year Membership Certificate

The criterion for the 60 Year Membership Certificate is that the nominee has been a Service Member or a Life Member for at least 60 cumulative years.²

7

² (AL 02 – 14 Feb 2018 – item 3.7)

6. Awards

3.8 75 Year Membership Certificate

The criterion for the 75 Year Membership Certificate is that the nominee has been a Service Member or a Life Member for at least 75 cumulative years.

4 RSL Meritorious Service Medal

A person awarded the RSL Meritorious Service Medal is provided:

- (a) a medal which is worn on the right breast whenever Service medals, decorations and awards are worn in the usual place on the left breast or when the recipient is on official RSL duties or at official RSL functions;
- (b) a lapel badge in the form of a Life Member's badge surrounded by a laurel wreath which is worn by the recipient in place of their previously awarded Life Member's lapel badge; and
- (c) a certificate.

5 Withdrawal of awards

The Board may in its discretion withdraw an award if:

- (a) the National Tribunal, a Sub-Branch, a State Branch or a State Branch Tribunal has recommended that it be withdrawn; or
- (b) the holder of the award no longer fulfils the ideals and values of the RSL nor is a fit and proper person to hold it.

6 Interpretation

In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply. Also:

Allocated Number means the number, if any, for a financial year that the Board determines for an award from time to time.

7. Brands

1 Ownership

- (a) RSL will own, manage and protect all RSL Brands.
- (b) RSL will licence RSL Brands to State Branches for their use and the use of their Sub-Branches.
- (c) RSL may licence RSL brands to third parties. RSL may do this itself or through or with a State Branch.
- (d) State Branches may sub-licence RSL Brands to third parties if their use relates to their geographical area and is on terms allowed by the National Guidelines.
- (e) State Branches and Sub-Branches will refer to RSL proposals which do not conform to the National Guidelines.

The annexure shows the relationships.

2 Design

The RSL Brands must be in the form and of a design the Board determines.

3 Licence

- (a) The Core Brands may be used by the League for identification and publicity.
- (b) Each other use of a RSL Brand must be formally licensed and be in a form approved by RSL.

4 Commercial return

A third party may only be licensed to use a RSL brand if there is a fair and reasonable commercial return to the League unless the League is working in partnership with the third party in a project strategically aligned to the League.

5 Use

- (a) RSL Brands may only be used for a purpose aligned with RSL's objectives and in accordance with the Use Policy.
- (b) A person may not use an RSL Brand in a way which could adversely affect the RSL Brand, the RSL Brand's goodwill or the League's reputation. This means that it may not be used:
 - (1) in a scandalous way;
 - (2) in relation to sexually suggestive goods or services;
 - (3) in relation to illegal business activities;
 - (4) in relation to dangerous goods;
 - in relation to goods or services which could lead to significant legal claims against the third party or the RSL;
 - (6) to support a political party or candidate for political office;
 - (7) in a way that could denigrate, exclude or offend minority groups;
 - (8) in a way that could unfairly discriminate against, denigrate or offend a person because of the person's gender, age, religion, ethnicity, national extraction, sexual orientation, impairment, disability or political opinion; or
 - (9) in a way which does not reflect current community standards.

7. Brands

6 Quality

RSL Brands may only be used:

- (a) by persons whose values align with those of the RSL; and
- (b) in relation to high quality goods and services.

7 Promotion

RSL Brands may only be promoted consistently with RSL's values.

8 Protection

RSL will enforce the correct use of RSL Brands. RSL may delegate enforcement rights.

9 Interpretation

In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply. Also:

Core Brands means RSL, The Returned & Services League, Returned Services League and the RSL logos from time to time;

National Guidelines means the guidelines determined by the Board from time to time and relating to the use of the RSL Brands by State Branches and Sub-Branches.

RSL Brand means the Core Brands and any trademark or other name or brand owned by the RSL or used generally in Australia and connected to the RSL.

Third Party is a person other than the League.

Use Policy is the policy developed by the Board setting out how the RSL Brands may be used consistently with this By-Law.

7. Brands

Annexure

Diagram Licence Agreement -Licence Fees Distribution of Fees Enforcement Rights-RSL State Branch Sub-Branch Third party B (In State jurisdiction) Third Party A

8. Discipline & Disputes

1 General principles

1.1 Natural justice

The League must observe the rules of natural justice in determining a dispute or a disciplinary matter.

1.2 Interested person

A person having a material personal interest or relationship with a party to a dispute or a person subject to a disciplinary matter which may lead to bias must not be on the body hearing and determining the dispute or disciplinary matter.

1.3 Informality

A dispute or a disciplinary matter should be determined with as little formality as possible.

2 Discipline

2.1 Disciplinary matters

A member may be disciplined if he or she:

- (a) refuses or wilfully neglects to comply with the RSL Rules;
- (b) is guilty of conduct unbecoming a member;
- (c) is guilty of conduct subversive to the objects and values of the League; or
- (d) is convicted of any indictable offence or imprisoned for a serious offence.

2.2 Referral to police

If the League reasonably believes, based on evidence in its possession, that a member has committed a serious criminal offence, it must report the matter to the police or the other appropriate public official.

2.3 Who determines

- (a) A Sub-Branch committee must determine a disciplinary matter and impose discipline in relation to one of its members unless:
 - (1) it believes that the discipline that it can impose is not sufficient;
 - (2) its State Branch Rules specify that it may not hear a matter of that type; or
 - (3) its State Branch requests that the matter be referred to it or its State Branch Tribunal.
- (b) The State Branch or the State Branch Tribunal must, as directed in the State Branch Rules, determine all other disciplinary matters and impose discipline in relation to a member within its jurisdiction.
- (c) A State Branch may, if its State Branch Rules provide, investigate a disciplinary matter in relation to a member in its jurisdiction and either refer the matter to its State Branch board or its State Branch Tribunal to hear and determine

8. Discipline & Disputes

2.4 Appeal

- (a) There is a right of appeal from a determination of:
 - (1) a Sub-Branch committee to either the State Branch or to its State Branch Tribunal, as provided in the State Branch Rules;
 - (2) a State Branch to its State Branch Tribunal; and
 - (3) a State Branch Tribunal to the National Tribunal, but only in relation to a decision of the State Branch Tribunal in its original jurisdiction. There is no right of appeal from a decision appealed to the State Branch Tribunal.
- (b) An appeal is not a fresh rehearing and the appeal body may only consider the evidence put to the body which originally determined the matter.

2.5 Form of discipline

- (a) A Sub-Branch may only impose any one or more of the following forms of discipline:
 - (1) a reprimand;
 - (2) suspension from membership for up to three months; and
 - (3) a recommendation for the withdrawal of awards.
- (b) A State Branch, a State Branch Tribunal and the National Tribunal may impose any one or more of the following forms of discipline:
 - (1) a reprimand;
 - (2) suspension from membership for up to twelve months;
 - (3) transfer to the State Branch member's list for an appropriate period;
 - (4) disqualification from holding office in any part of the League for an appropriate time;
 - (5) a recommendation for the withdrawal of awards; and
 - (6) expulsion from membership.

2.6 Imposing discipline

A person imposing discipline must have regard to:

- (a) the nature of the conduct;
- (b) the member's previous breaches;
- (c) the seriousness of the conduct;
- (d) the member's previous conduct; and
- (e) any mitigating circumstances.

8. Discipline & Disputes

3 Disputes

3.1 Types of disputes

This clause applies to disputes between:

- (a) a member and his or her Sub-Branch or State Branch;
- (b) Sub-Branches; and
- (c) a Sub-Branch and its State Branch.

A *dispute* is any dispute except a disciplinary matter and includes a dispute about membership, transfer of membership and whether this By-Law and the rules of the League apply and their interpretation.

3.2 Mediation and conciliation

A dispute must first be the subject of mediation and conciliation.

3.3 Who determines

A State Branch Tribunal hears and determines disputes but only if the parties have attempted to resolve their dispute by mediation or conciliation and they were unsuccessful.

3.4 Appeal

- (a) There is a right of appeal from a determination of a State Branch Tribunal to the National Tribunal.
- (b) The appeal is not a fresh rehearing and may only consider the evidence put to the State Branch Tribunal.

4 Disputes between State Branches and the RSL

- (a) Disputes between State Branches or between State Branches and the RSL must be referred to the Board.
- (b) The Board hears and determines disciplinary matters in relation to a State Branch.

5 Rules

- (a) Each State Branch and Sub-Branch, as relevant, must have rules about disciplinary matters and dispute resolution consistent with this By-Law. These must include, as relevant:
 - (1) rules for disciplinary hearings by a Sub-Branch Committee;
 - set out the circumstances in which the State Branch or the State Branch Tribunal will determine a disciplinary matter and impose discipline;
 - (3) compulsory mediation and conciliation procedures;
 - (4) the constitution of the State Branch Tribunal and its rules;
 - (5) rights of appeal from:
 - (A) Sub-Branch committees to the State Branch Tribunal;
 - (B) the State Branch to the State Branch Tribunal; and
 - (C) the State Branch Tribunal to the National Tribunal.
 - (b) The National Tribunal rules are set out in this By-Law.

8. Discipline & Disputes

6 Access to Courts

A member, Sub-Branch or State Branch may not commence court proceedings in connection with a dispute or a disciplinary matter unless:

- (a) the procedures in this By-Law are exhausted and the proceeding relates to:
 - (1) a dispute, not a disciplinary matter; and
 - (2) a matter of law, not a finding of fact; or
- (b) it is for urgent interlocutory relief.

All disciplinary matters must be referred to and finally determined by League entities under this By-Law.

7 Board and disputes

If a dispute between State Branches or between State Branches and the RSL is referred to the Board:

- (a) the parties to the dispute must provide to the Board the information it requests within the time it determines together with a brief outline of the dispute and their contentions;
- (b) the parties to the dispute must cooperate and act in good faith at each stage of the process;
- (c) the Board will consider the matter and engage parties in a discussion with a view to resolving the dispute;
- (d) if the dispute is not resolved within 60 days of the start of the discussions the Board may, if it sees fit, submit the dispute to mediation in accordance with the Institute of Arbitrators & Mediators Australia Mediation Rules or the other commonly used rules it sees fit;
- (e) if the dispute is not resolved within 60 days of the start of the discussions or within 30 days of the submission to mediation (unless the period is extended by agreement of the parties) as the case may be, the Board may submit the dispute to arbitration in accordance with, and subject to, The Institute of Arbitrators & Mediators Australia Arbitration Rules or the other commonly used rules it sees fit;
- (f) if the parties do not agree a mediator or arbitrator or the venue for mediation or arbitration the Board will appoint a mediator, arbitrator or venue.

8 Board and discipline

- (a) If a State Branch refuses or wilfully neglects to comply with the RSL Rules and three quarters of the Directors agree, the Board must appoint an independent investigator to examine the conduct of the State Branch and commission a report.
- (b) Upon receiving the report, the Board must give a copy to the State Branch under investigation and allow it to provide its comments to the Board within 14 days.
- (c) The Board must meet within 45 days of receiving the report to consider it and determine whether the State Branch should be disciplined.
- (d) The State Branch under investigation has a right to be heard and may be represented.
- (e) The Board will deliberate in private. The President of the State Branch under investigation is excluded from the deliberation and has no right to vote.
- (f) The Board may only discipline a State Branch if those present and voting all agree that the State Branch should be disciplined and that the form of discipline is appropriate.
- (g) The forms of discipline that may be imposed are any one or more of:
 - (1) a reprimand; and
 - (2) expulsion from membership.

8. Discipline & Disputes

9 National Tribunal

9.1 Constitution

There is a National Tribunal.

9.2 Composition

- (a) There are five members of the National Tribunal appointed by the Board.
- (b) The Board must appoint one of them as the Presiding Member.
- (c) The members must be Life Members or Service Members.
- (d) Their appointment is for two years and at the end of their term they may be reappointed.

9.3 Ceasing

A person ceases to be a member of the National Tribunal if the person:

- (a) resigns;
- (b) is no longer a member of the League;
- (c) becomes bankrupt or makes an arrangement or compromise with his or her creditors generally;
- (d) is convicted of an indictable offence or an offence involving fraud or dishonesty;
- (e) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under any law relating to mental health; or
- (f) becomes a Director or an employee of the League.

9.4 Appeal

- (a) A party to a dispute or disciplinary matter may appeal to the National Tribunal if the matter is within the National Tribunal's jurisdiction and the person has paid the fee fixed from time to time by the State Branch.
- (b) The appeal must be made by notice in writing to the RSL, setting out the nature of the matter and the grounds of appeal and accompanied by the relevant State Branch Tribunal decision.
- (c) The RSL must forward the notice to the Presiding Member, the other parties and the State Branch Tribunal.
- (d) The decision of the State Branch Tribunal is stayed pending the outcome of the appeal.

9.5 Procedure

- (a) The Presiding Member may appoint either three or five members of the National Tribunal to hear and determine the appeal.
- (b) The Presiding Member must appoint the time and place of the hearing of the appeal and give the parties and the RSL at least 30 days' notice of these matters
- (c) The other parties to the appeal must provide to the National Tribunal and the appellant their answer to the appeal, within 14 days of receiving the notice of appeal.
- (d) The parties must provide the information to the National Tribunal, the other parties and the RSL and within the times, the National Tribunal requires.
- (e) The National Tribunal may require the parties to take the further steps it considers appropriate in relation to the management of the appeal.
- (f) The State Branch Tribunal must provide to the National Tribunal a copy of its documents relating to its hearing upon receiving notice of the appeal.

8. Discipline & Disputes

9.6 Right of audience

- (a) The parties to the dispute or disciplinary matter which is the subject of appeal to the National Tribunal have the right to be heard.
- (b) The Board has the right to be heard on any appeal.

9.7 Hearing

- (a) The appeal is not a fresh rehearing and the National Tribunal may only consider the evidence put to the State Branch Tribunal and may not rehear a matter.
- (b) The National Tribunal must give each party an opportunity to present their case.
- (c) The National Tribunal is not bound by the rules of evidence. The objective of the National Tribunal is to deal with all matters fairly and justly.
- (d) If the parties and RSL agree, the National Tribunal may dispense with a hearing and make its decision on written submissions from the parties and the RSL and the other information provided to it.

9.8 Decision

- (a) The National Tribunal may dismiss the appeal, allow the appeal or substitute its own findings. The decision is final.
- (b) A decision of the National Tribunal is by simple majority.
- (c) The National Tribunal must:
 - (1) record the decision and give reasons for the decision;
 - (2) endeavour to reach a decision within twenty-one days of the hearing; and
 - (3) inform the parties and the RSL of the decision as soon as reasonably practicable.
- (d) The National Tribunal may in an appropriate case require a party to pay the costs of the appeal and the proceeding in the State Branch Tribunal as it sees fit.

9.9 Records

The National Tribunal must keep a record of the information which relates to the appeal and the decision for at least seven years.

10 Interpretation

In this By-Law the interpretation rules and the definitions in The Returned & Services League of Australia Constitution apply. Also:

conduct unbecoming a member includes, by way of example:

- (a) drunk, violent or quarrelsome behaviour;
- (b) disrespectful, unruly, or offensive behaviour;
- (c) denigrating or offending a person because of the person's gender, age, religion, ethnicity, national extraction, sexual orientation, impairment, disability or political opinion;
- (d) misleading the League;
- (e) making untrue statements about another member which may cause others to think less of the other member;
- (f) acting to the prejudice or detriment of the League;
- (g) falsely representing himself or herself to be a soldier, sailor, airman or airwoman;

8. Discipline & Disputes

- (h) knowingly permitting the badge issued to him or her to be used by any other person;
- (i) wearing a service medal, award or decoration for which he or she is not authorised; or
- (j) conduct which does not reflect current community standards.

disciplinary matter means a matter which may result in the sanctioning of a member;

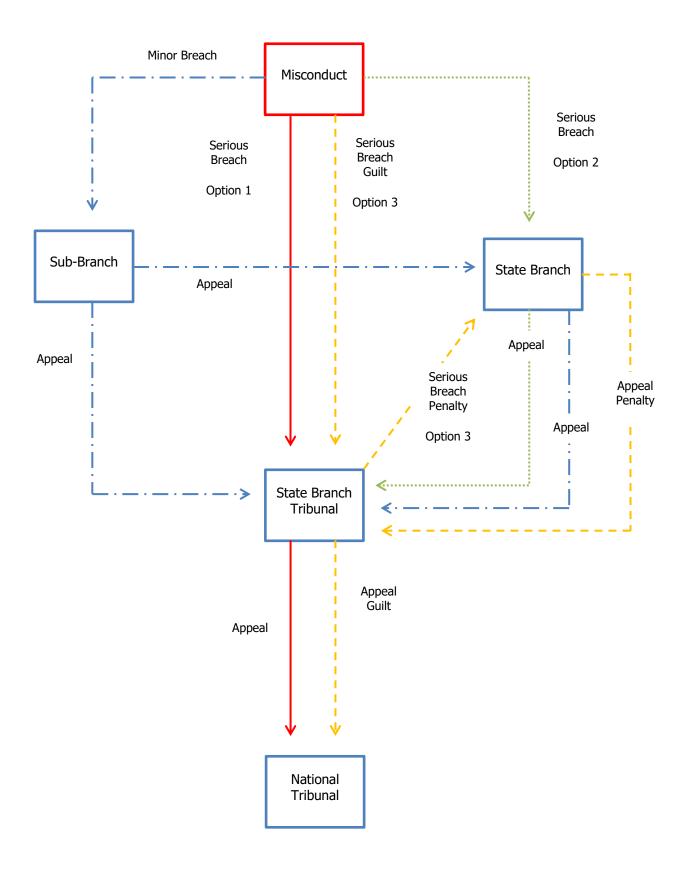
dispute means any dispute except a disciplinary matter and includes a dispute about membership, transfer of membership and whether this By-Law and the rules of the League apply and their interpretation;

RSL Rules mean the Constitution, the RSL By-Laws, the constitution and by-laws of the relevant State Branch and Sub-Branch; and

State Branch Rules mean the constitution or rules and by-laws of the relevant State Branch.

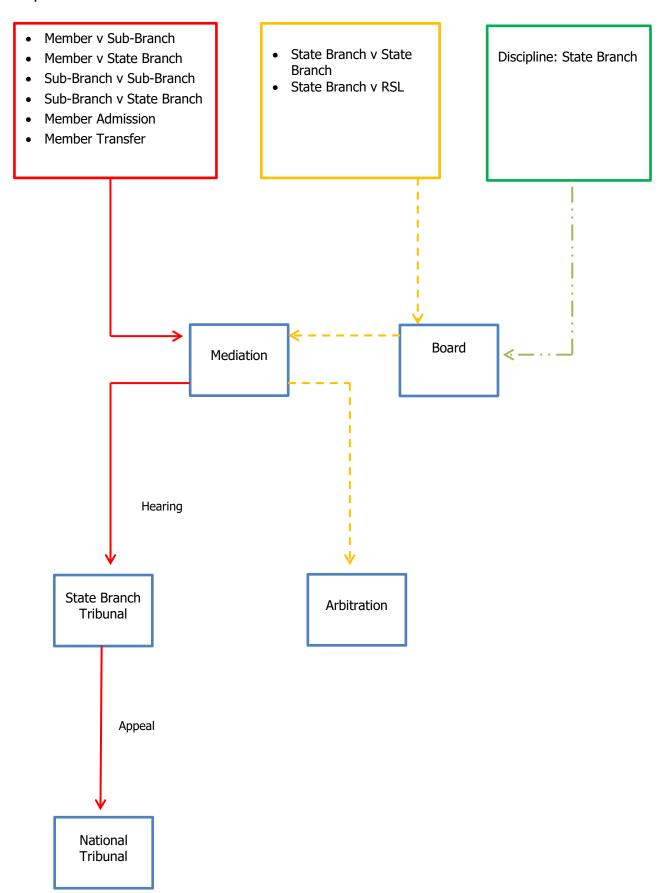
RSL National By-Laws 8. Discipline & Disputes

Discipline Of Members



8. Discipline & Disputes

Disputes



9. National Trusts/Funds ^{3, 6}

9.1 JUBILEE COMMEMORATIVE FUND OF THE RSL

Preamble

A. On 6 June 1966, the Returned and Services League celebrated its 50th anniversary as a national organisation. Throughout Australia the event was commemorated in many different ways by State Branches and Sub-Branches. In many cases community gifts, including swimming pools, libraries, scholarships, and park and playground equipment were made to the Australian public.

At the national level, the RSL undertook four projects, including in many respects, the major national project which was the establishment of the Jubilee Commemorative Fund of the RSL (the Fund). The then National President, Sir Arthur Lee, in referring to the purpose proposed for the Fund, pointed out to the National Congress in Perth that there was no intention to depart from the original principles upon which the League was founded, but merely to interpret these in the light of modern requirements and changing events. The Fund would enable the League's welfare work that had been carried out in Australia for the past half century, to be projected into the international area.

- B. The Objects of the Fund were drawn up accordingly. Objects included alleviating through education the effect of war on the youth of the Asia/Pacific region ("the Region"), assisting the families of exservicemen in the Region who are in need, and the relief, care, welfare and education of persons in the Region or elsewhere, including assisting families of ex-servicemen of countries presently or formerly members of the Commonwealth of Nations, excluding Australia, made through support to the British Commonwealth Ex-service League ("BCEL"). Other objects were to further the knowledge of young Australians specifically in the study of social problems in neighbouring countries. As time and needs have progressed the objects have been expanded to include the provision of financial assistance to indigenous Australians while undertaking tertiary studies through the Reg Saunders Scholarship; the assistance to dependants of veterans through RSL Scholarships; and when appropriate the initiation on behalf of the RSL of fundraising by 'not for profit' nationally recognised aid giving organisations, that will contribute to international goodwill in areas of strategic interest to Australia.
- C. Some 43 years later, and some 64 years after World War II, it is timely to refer to Sir Arthur Lee's statement of 1966, that while there is no intention to depart from the original principles of the League, modern requirements and changing events suggest considerations of how these principles might be interpreted. In respect of the Fund and its objects, the 43 years since its inception has seen lesser numbers of veterans in neighbouring countries and developments in improved relations and aid between Australia and the Region being established through many organisations. The Royal Commonwealth Ex-Service League ("RCEL") formally the BCEL, has now suspended a need for initial member nations to pay annual affiliation fees. The period has also reinforced the benefits of education for Australian youth and the place education among the young in Australia and in the Region has played towards social development, mutual understanding and friendship.
- D. While the fundamental objects of the Fund remain extant in their principle, it is timely to update them to reflect the realities of the changing events over the last 43 years.

1. Interpretation

1.1 In the interpretation of this By-Law except where excluded by the context, words and phrases shall have the same meaning ascribed to them as in the Constitution of The Returned & Services League of Australia Limited ("the League").

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³ AL 02 - 14 Feb 2018 ⁶ AL 06 -24 July 2020

9. National Trusts/Funds

2. Establishment of the Jubilee Commemorative Fund of the RSL and its Income

- 2.1 Pursuant to the objects of the League and its powers, the RSL established in 1966 a fund of moneys known as the 'Jubilee Commemorative Fund of the RSL' ('the Fund'). The Fund has been in operation ever since, and for record purposes, is presently carrying out its functions.
- 2.2 The Fund shall be a public fund and the Australian people shall be actively encouraged to make donations and gifts thereto. The income of the Fund shall also comprise interest earned on its investments and monies provided by a portion of fees payable from Branches of the League as determined from time to time by the Board. ⁶

3. Objects and Purposes of the Fund

- 3.1 The Fund shall be used to promote understanding and goodwill between Australians and peoples of the Australia/Pacific Region ("the Region"). The Fund is particularly directed towards the education of young people in Australia and the Region. Through education it is intended to enhance understanding and goodwill between Australians and peoples of the Region. For these objects, the Fund may:
 - a. provide education assistance during their tertiary or subsequent studies, to young Australians, especially, but not solely, to those who are dependants of veterans and in necessitous circumstances; to those of aboriginal descent and to those undertaking studies affecting issues in the Region;
 - b. provide education assistance to young people in the Region;
 - c. assist families in need in the Region especially for their relief, care, welfare and education;
 - d. support advisors to, or social or development projects in the Region where a specific need exists affecting the community;
 - e. contributing to any other activities, including fundraising on behalf of not for profit nationally recognised aid organisations, that will contribute to benefits and international goodwill in the Region.

4. Administration of the Fund 6

- 4.1 The Fund shall be administered by the Board.
- 4.2 The Board shall be responsible for the administration of the Fund and the application of all moneys comprising the Fund in accordance with the objects expressed in Clause 3 of this By-Law.
- 4.3 Notwithstanding Clause 4.2, in no case shall the Fund or any proceeds thereof be applied by the Board in any manner inconsistent with the objects and powers of the League referred to in Clause 3.1.
- 4.4 The day to day management of the Fund shall be vested in the General Manager who shall have such powers and authorities with regard to the Fund as the Board may from time to time determine and the General Manager shall exercise all such powers and authorities subject at all times to the direction and control of the Board.
- 4.5 There shall be a Secretary of the Fund who shall be appointed by the Board.

9. National Trusts/Funds

5. Accounts 6

- 5.1 All moneys belonging to the Fund and all accretions thereto and all gifts, donations and other bequests to the Fund shall be kept in a bank account separate from any other bank account of the League under the designation "Jubilee Commemorative Fund of the RSL" but shall otherwise be maintained in accordance with the requirements of the Constitution.
- 5.2 Subject to and in accordance with the requirements of and principles set forth in Rule 41, the Board shall keep proper accounts with respect to the Fund and all moneys received by and for the purposes of the Fund and expended from the Fund.
- 5.3 Moneys of the Fund not immediately required may be invested in the name of the Fund in either:
 - investments authorised from time to time under the Trustee Act of the State of New South Wales in its application to the Australian Capital Territory by virtue of the Trustee Act of the said Territory; or
 - b. the purchase of a Bill of Exchange accepted by a Bank in Australia for which that Bank accepts liability for payment on the maturity of that Bill.

6. Winding up of Fund 6

6.1 In the event that the Fund is wound up or dissolved by the Board or for any other reason or cause whatsoever and there remains after satisfaction of all debts and liabilities associated with the Fund any property or moneys whatsoever the same shall not be paid into or form part of the general account of or funds of the League but in accordance with the League's powers expressed in its objects shall be given, transferred or donated to another fund established by the League or to some other institution determined or by the Board provided that such fund or institution has objects or purposes similar to those set forth in this By-Law in respect of the Fund and which qualify under the overseas aid gift provisions from time to time of the Australian Income Tax Assessment Act.

9. National Trusts/Funds

9.2 THE MOUNTBATTEN MEMORIAL FUND

1. Interpretation

1.1 In the interpretation of this By-Law except where excluded by the context, words and phrases shall have the same meaning ascribed to them in the Constitution of The Returned & Services League of Australia Limited ("the League").

2. Establishment of Fund

2.1 Pursuant to the objects of the League and its powers there was established in 1979 a fund of moneys known as the "Mountbatten Memorial Fund" ("the Fund"). The Fund has since been operational but prior to the making of this By-Law no rules have been laid down as to its operation other than the purposes for which the Fund may be applied.

3. Objects of the Fund

- 3.1 The Fund has been established for the purpose of relieving distress and hardship among disadvantaged ex-servicemen and women in countries of the former or present (British) Commonwealth of Nations and the support of any other undertaking that, in the view of the National Trustees, will contribute to the strengthening of understanding and greater goodwill between member countries and member ex-service organisations of the Commonwealth.
- 3.2 The capital of the Fund shall be invested in Australia with the proceeds from interest payments distributed annually through the Royal Commonwealth Ex-Services League (RCEL) for the purposes referred to in Clause 3.1. Where necessary, the Trustees may draw down on the capital amount so that, together with earnings, a minimum amount of \$5,000 is paid annually to the RCEL.

4. Donations to the Fund 6

4.1 The Board shall seek to raise moneys for the Fund in such manner and from sources as it thinks fit but in particular by way of gifts, donations and bequests from such sources as it may consider appropriate and in particular from the Australian public.

5. Administration of the Fund ⁶

- 5.1 The Fund shall be administered by the Board.
- 5.2 The Board shall be responsible for the administration of the Fund and the application of all moneys comprising the Fund in accordance with the objects expressed in Clause 3 of this By-Law.
- 5.3 Notwithstanding Clause 5.2, in no case shall the Fund or any proceeds thereof be applied by the Board in any manner inconsistent with the objects and powers of the League referred to in Clause 2 I
- 5.4 The day to day management of the Fund shall be vested in the General Manager who shall have such powers and authorities with regard to the Fund as the Board may from time to time determine and the General Manager shall exercise all such powers and authorities subject at all times to the direction and control of the National Executive and subject thereto to the direction and control of the Board.

9. National Trusts/Funds

6. The Board 6

- 6.1 The Board shall elect its Chairman from amongst its members.
- 6.2 The Board shall meet at least once in every year and subject thereto at such times as the Board shall from time to time determine. The provisions of Rule 36 shall mutatis mutandis apply to meetings of the Board .
- 6.3 The quorum for a meeting of the Board shall be one-half in number of the members thereof for the time being or the closest whole number above that fraction.
- 6.4 Any determination of the Committee in respect of the Fund made in accordance with this By-Law shall be valid and effective as if made by the Board in accordance with the Constitution of the League.

7. Accounts

- 7.1 All moneys belonging to the Fund and all accretions thereto and all gifts, donations and other bequests to the Fund shall be kept in a bank account separate from any other bank account of the League under the designation "The Mountbatten Memorial Fund" but shall otherwise be maintained in accordance with the requirements of the Constitution.
- 7.2 Subject to and in accordance with the requirements of and principles set forth in Rule 41, the Board shall keep proper accounts with respect to the Fund and all moneys received by and for the purposes of the Fund and expended from the Fund. ⁶
- 7.3 After June 30 in each calendar year the Board shall cause the League's Auditor to certify to the Secretary of the Department of Veterans' Affairs, that the principal sum remain intact and that the income earned in the preceding financial year has been disbursed in accordance with the purposes of the Fund expressed in Clause 3. ⁶
- 7.4 Moneys of the Fund not immediately required may be invested in the name of the Fund in either:
 - a. investments authorised from time to time under the Trustee Act of the State of New South Wales in its application to the Australian Capital Territory by virtue of the Trustee Act of the said Territory; or
 - b. the purchase of a Bill of Exchange accepted by a Bank in Australia for which that Bank accepts liability for payment on the maturity of that Bill.

8. Winding up of Fund 6

8.1 In the event that the Fund is wound up or dissolved by the Board or for any other reason or cause whatsoever and there remains after satisfaction of all debts and liabilities associated with the Fund any property or moneys whatsoever the same shall not be paid into or form part of the general account or of funds of the League but in accordance with the League's powers expressed in its objects shall be given, transferred or donated to another fund established by the League or to some other institution determined or by the Board provided that such fund or institution has objects and purposes similar to those set forth in this By-Law in respect of the Fund.

9. National Trusts/Funds

9.3 THE RSL & 6TH DIVISION AUSTRALIAN-HELLENIC EDUCATIONAL MEMORIAL FUND

1. Interpretation

1.1 In the interpretation of this By-Law except where excluded by the context, words and phrases shall have the same meaning ascribed to them in the Constitution of The Returned & Services League of Australia Limited ("the League").

2. Establishment of the Fund

2.1 Pursuant to the objects of the League as set forth in its Constitution and to its powers there shall be established a fund of money to be known as the "RSL and 6th Division Australian-Hellenic Educational Memorial Fund" ("the Fund").

3. Objects of the Fund

- For some years now past the 6th Australian Division Association has made funds available each year to assist a deserving Greek citizen in the Island of Crete who is under the age of 25 years to undertake tertiary education. The primary objective and purpose of the Fund is to continue as far as possible and for as long as practicable what has previously been done by the 6th Australian Division Association.
- 3.2 The Fund shall be a public fund and the Australian public shall be actively encouraged to make donations and gifts thereto.
- 3.3 The other objectives of the Fund and the purposes for which it may be applied are:
 - a. furthering education by assisting other deserving Greek Citizens under the age of 25 years to undertake tertiary education in Greece.
 - b. furthering education by assisting deserving Australian Citizens under the age of 25 years to undertake tertiary education in Australia.
 - c. providing, developing, fostering and supporting understanding and goodwill between Australia and Greece by assisting Greek Citizens as set forth in paragraph 3.3 a. and in paragraph 3.1.
 - d. promoting, developing, fostering and supporting the exchange of deserving Australian and Greek Citizens under the age of 25 years who desire to further their tertiary education.
 - e. promoting, developing, fostering and supporting the provision of facilities and the establishment of committees and organisations to enable the Board to attain and carry out the objects of the Fund and the purposes for which it has been established. ⁶
 - f. ensuring that the expertise of the League, its members and others in Australia is available to the Board to assist it in carrying out the objectives of the Fund. ⁶
 - g. facilitating liaison with and cooperation between the League and appropriate governmental authorities and non-government organisations in Australia for the purposes of better enabling the League to carry out the purposes for which the Fund has been established.
 - h. such other matters and things which the League may think necessary or conducive to the attainment of any of the aforegoing objectives.

4. Donations to the Fund 6

4.1 The Board shall seek to raise moneys for the Fund by gifts, donations and bequests from such sources as it may consider appropriate and, in particular, the Australian public.

9. National Trusts/Funds

5. Administration of the Fund ⁶

- 5.1 The Fund shall be administered by the Board.
- 5.2 The Board must apply the Fund and any income of the Fund exclusively for the promotion of the objects of the Fund. No amount may be distributed directly or indirectly to the Board, any member thereof or to the League except as bona fide remuneration for services rendered or expenses incurred on behalf of the Fund.
- 5.3 a. Each Financial Year the Board may pay, apply or set aside for the objects of the Fund, the whole or such part (if any) as it thinks fit of the net income of the Fund, calculated in accordance with the Tax Act.
 - b. Before the expiration of any Financial Year, the Board may determine to accumulate all or any part of the Fund's income that has arisen in that period, and that accumulation will be dealt with as an accretion to the Fund.
 - c. The General Manager may not apply any part of the Fund as if it were income of the Fund, except with the prior written approval of the League.
- 5.4 The day to day management of the Fund shall be vested in the General Manager who shall have such powers and authorities with regard to the Fund as the Board may from time to time determine and the General Manager shall exercise all such powers and authorities subject at all times to the direction and control of the Board and subject thereto the direction and control of the Board.
- 5.5 The General Manager or any employee of the League nominated by the General Manager shall attend all meetings of the Board and may be heard on any matter but shall not be entitled to vote. There shall be Secretary of the Fund who shall be appointed to the Board.

6. The Board 6

- 6.1 The Board shall elect its Chairman from amongst its members.
- 6.2 The Board shall meet at least once in every year and subject thereto at such times as the Committee shall from time to time determine. The provisions of Rule 36 shall mutatis mutandis apply to meetings of the Board.
- 6.3 The quorum for a meeting of the Board shall be one-half in number of the members thereof for the time being or the closest whole number above that fraction.
- 6.4 Any determination of the Board in respect of the Fund made in accordance with this By-Law shall be valid and effective as if made by the Board in accordance with the Constitution of the League.

7. Accounts

- 7.1 All moneys belonging to the Fund and all accretions thereto and all gifts, donations and other bequests to the Fund shall be kept in a bank account separate from any other bank account of the League under the designation "The RSL and 6th Division Australian-Hellenic Educational Memorial Fund" but shall otherwise be maintained in accordance with the requirements of the Constitution.
- 7.2 The Board must keep complete and accurate books of account and records of all receipts and expenditure relating to the Fund. In particular, it must ensure that receipts in the name of the Fund in respect of all monies received by it, are issued. ⁶

National Trusts/Funds

- 7.3 Moneys of the Fund not immediately required may be invested in the name of the Fund in either:
 - investments authorised from time to time under the Trustee Act of the State of New South Wales in its application to the Australian Capital Territory by virtue of the Trustee Act of the said Territory; or
 - b. the purchase of a Bill of Exchange accepted by a Bank in Australia for which that Bank accepts liability for payment on the maturity of that Bill.

8. Winding up of Fund

- 8.1 The Fund may be wound up by a resolution of at least three-quarters of the number of the members of the Board present at a special meeting of which at least fourteen days prior written notice (including notice of the proposed resolution) has been given. ⁶
- 8.2 On the winding up or dissolution of the Fund all the money, investments and property then forming part of the Fund (Fund's Assets) will, after payment of all expenses and liabilities, be given or transferred to an Eligible Institution whose objects include objects that are similar to those of the Fund.
- 8.3 If the Board determines that there is no Eligible Institution whose objects include objects that are similar to those of the Fund, the Board must give or transfer the Funds Assets to any Eligible Institution. ⁶

Definitions

9.1 In this By-Law:

ELIGIBLE INSTITUTION means a fund, authority or institution:

listed in section 30 of the Tax Act as a fund, authority or institution to which tax-deductible gifts may be made; or

a. in a class of funds, authorities or institutions listed in section 30 of the Tax Act as a class of funds, authorities or institutions to which tax deductible gifts may be made.

FINANCIAL YEAR means:

- a. the period of 12 months ending on 30 June in each year; or
- b. such other period as the Board determines from time to time, ⁶

or any part of such a year occurring at the termination of the Fund.

TAX ACT means the *Income Tax Assessment Act 1936* and the *Income Tax Assessment Act 1997,* as applicable.

ANNEX - see TRUST DEED at Annex A

9. National Trusts/Funds

9.4 THE MONA TAIT AND MAY HAYMAN MEMORIAL FUND

1. Interpretation

1.1 In the interpretation of this By-Law except where excluded by the context, words and phrases shall have the same meaning ascribed to them in the Constitution of The Returned & Services League of Australia Services League of Australia Ltd (the League).

2. Establishment of Fund

WHEREAS:

- a. Both Mona Tait and May Hayman trained as nurses at the Royal Canberra Hospital situated on the Acton Peninsula Canberra.
 - b. Mona Tait enlisted in the Royal Australian Army Nursing Corps on December 20, 1940 and after further training was posted to the 2/13 Army General Hospital in Malaya in September 1941.
 - c. Mona Tait was one of the 65 Australian Army nurses who embarked on the "Vyner Brook" in Singapore on February 12, 1942.
 - d. The "Vyner Brook" was sunk in Banka Strait by Japanese aircraft on February 14, 1942. Some 22 of the said nurses made it to shore upon Banka Island but 21 of them were murdered by Japanese forces. The said Mona Tait was one of those murdered.
 - e. May Hayman became a missionary in New Guinea in 1936 and was at Gona when the Japanese landed there. For some few weeks she and others eluded capture but after several of her party were killed she and another lady were captured and murdered by Japanese soldiers.
 - f. Shortly after World War II a fund was established at the Royal Canberra Hospital to honour the memory of the two nurses hereinbefore referred to. Sister Sylvia Curley was the sole remaining Trustee of the said Fund and has requested the League to take over and administer the Fund which it has agreed to do.
 - g. The League acknowledges receipt of \$804.63 from the Royal Canberra Hospital being the balance of the Fund.

THEREFORE:

pursuant to the powers of the League, there shall be established a fund of money to be known as The Mona Tait and May Hayman Memorial Fund ('the Fund") the income of which shall be donated to the University of Canberra for the purposes of it purchasing books for the Nurses Library at the said University, or for the purposes of providing a prize to a high achieving 1st Year student, as selected by the University each year, to purchase text books from the University Bookshop.

Donations to the Fund

- 3.1 The Board shall seek to raise moneys for the Fund by gifts, donations and bequests from such sources as it may consider appropriate. ⁶
- 4. Administration of the Fund ⁶
 - 4.1 The Fund shall be administered by the Board.
 - 4.2 The Board shall be responsible for the administration of the Fund and the application of all moneys comprising the Fund in accordance with the purposes expressed in Clause 2 of this By-Law and in accordance with any direction consistent with such purpose which may be lawfully given to it by the Board from time to time.

9. National Trusts/Funds

5. The Board 6

- 5.1 The Board shall elect its Chairman from amongst its members.
- 5.2 The Board shall meet at least once in every year and subject thereto at such time as the Committee shall from time to time determine. The provisions of Rule 36 shall apply to meetings of the Board mutatis mutandis.
- 5.3 The quorum for meeting of the Board shall be one-half in number of the members thereof for the time being or the closest whole number above that fraction.
- 5.4 Any determination of the Board in respect of the Fund made in accordance with this By-Law shall be valid and effective as if made by the Board of the League.

6. Accounts

- 6.1 All moneys belonging to the Fund and all accretions thereto and all gifts, donations and other bequests to the Fund shall be kept in a bank account separate from any other bank account of the League under the designation "The Mona Tait and May Hayman Memorial Fund" but shall otherwise be maintained in accordance with the requirements of the Constitution.
- 6.2 Subject to and in accordance with the requirements of and principles set forth in Rule 41, the Board shall keep proper accounts with respect to the Fund and all moneys received and expended by it. ⁶
- 6.3 Moneys of the Fund not immediately required may be invested in the name of the Fund in either:
 - a. investments authorised from time to time under the Trustee Act of the State of New South Wales in its application to the Australian Capital Territory by virtue of the Trustee Act of the said Territory, or
 - b. the purchase of a Bill of Exchange accepted by a Bank in Australia for which that Bank accepts liability for payment on the maturity of that Bill.

7. Winding up of Fund 6

7.1 In the event that the Fund is wound up or dissolved by the Board or for any other reason or cause whatsoever and there remains after satisfaction of all debts and liabilities associated with the Fund, any property or moneys whatsoever, the same shall not be paid into or form part of the general account of or funds of the League, but in accordance with the League's powers expressed in its objects shall be given, transferred or donated to another fund established by the League or to some other institution determined or by the Board provided that such fund or institution has objects and purposes similar to those set forth in this By-Law in respect of the Fund.

9. National Trusts/Funds

9.5 RSL WAR VETERANS HOMES AND WELFARE AUSTRALIA TRUST FUND

- The RSL War Veterans Homes and Welfare Trust Fund is constituted by a Deed dated 28 November 1995 as amended by Deed of Amendment dated 16 February 2005.
- 2. This document is included among the By-Laws for record making purposes and not otherwise.

ANNEX - see TRUST DEED at Annex B

9. National Trusts/Funds

9.6 THE RSL FOUNDATION

- 1. The RSL Foundation is constituted by a Deed dated 8 August 2000.
- 2. This document is included among the By-Laws for record making purposes and not otherwise.

ANNEX - see TRUST DEED at Annex C

9. National Trusts/Funds

9.7 THE RSL AUSTRALIAN FORCES OVERSEAS FUND

The Fund

1.1 The Fund shall be called the RSL Australian Forces Overseas Fund and will hereafter be referred to as RSL AFOF or the Fund.

2. Objects of RSL AFOF

- 2.1 RSL AFOF is established for the purpose of providing comforts, amenities, equipment and entertainment for the welfare of members of the Australian Defence Force and the Australian Federal Police serving overseas, when engaged in:
 - a. Military missions;
 - b. Peacekeeping Operations;
 - c. Peace Enforcement Operations;
 - d. Operational activities; and
 - e. Other activities deemed appropriate by the RSL AFOF National Council.

3. Establishment of RSL AFOF National Council 6

- 3.1 RSL AFOF shall be administered by the Board
- 3.2 The Board may also appoint any such persons as it sees fit, and for any given period, in an advisory capacity.

4. Establishment of State Councils

- 4.1 RSL State Branches may form their own RSL AFOF State Councils (or Divisions) as they see fit.
- 4.2 The structure of these Councils shall be in accordance with established State requirements. The object of these Councils shall be to encourage and receive donations for the purpose of providing comforts, equipment and entertainment for Australian Defence Force, Australian Federal Police and such other units which may be deployed as part of the Nation's peacekeeping commitment.

5. Duties of the National Council

5.1 The duties of the RSL AFOF National Council shall be to implement the objects of the Fund, coordinate the activities of the Fund and do all such acts which will enable the Fund to contribute effectively to the comfort and well-being of members of the Australian Forces serving overseas.

6. Duties of the State Councils

- 6.1 The RSL State Branches shall manage the activities of RSL AFOF and their appointed RSL AFOF State Councils as they see fit, to further the objects of RSL AFOF.
- 6.2 The control, conduct, management and financial administration of such bodies shall remain with each State.

7. Meetings of RSL AFOF

7.1 The RSL AFOF National Council shall meet at least four times each year in conjunction with meetings of the RSL National Executive. The conduct, notice and voting criteria for such meetings will be as for the National Executive meetings.

9. National Trusts/Funds

8. Administration 6

8.1 The General Manager will be responsible for the normal administration of the fund, including the proper recording of minutes for all meetings of the National Council, preparation of accounts, all correspondence on behalf of the Fund and the presentation of audited financial statements.

9. Financial Resources 6

- 9.1 The General Manager will be responsible for the daily management of the RSL AFOF National Council working account funds. These funds will be used to procure and provide services for AFOF activities.
- 9.2 The costs of all services provided by RSL AFOF will be apportioned to the RSL State Branches in accordance with the accepted pooling arrangements as declared by the RSL Board from time to time.

10. Audit 6

10.1 The General Manager is responsible to ensure that the funds held by the RSL AFOF National Council are audited annually as part of, and in conjunction with, all other RSL National Headquarters Financial Accounts.

11. Wind Up of RSL AFOF National Council 6

11.1 The RSL AFOF National Council may be wound up at the direction of the RSL Board. Upon such, all assets and funds retained by RSL AFOF shall, after payment of all expenses and liabilities, be handed back to the RSL State Branches in accordance with the accepted pooling arrangements as determined by the RSL Board from time to time.

RSL NATIONAL BY-LAWS

AMENDMENT RECORD

No.	Date of Change	Detail of change
-	7 June 2016	New Constitution and By-Laws adopted
01	22 Sept 2017	Change to By-Law 6 - 3.1.b Criteria The RSL Meritorious Service Medal Replace: (b) no more than the Allocated Number of other RSL Meritorious Service Medals have been awarded in in the relevant financial year; with: (b) the allocation for the Meritorious Service Medal is a minimum of one medal and then one medal as per 2000 Service members of each State. No more than the allocated number of RSL Meritorious Service Medals can been awarded in in the relevant financial year.
02	14 Feb 2018	Inclusion of National Trust By-Laws
03	15 Nov 2018	Change to By-Law 2.3.1 (c) Eligibility Criteria for Membership Replace: (c) the person is or was a member of the Australian Defence Force with at least 6 months' service, unless the Board is satisfied that special circumstances exist; with: (c) the person is or was a member of the Australian Defence Force with at least one day's service (fulltime equivalent;
		Changes to By-Law 6 Awards 6.2.2 Awards 1. a. insert new sub-clause (b) Life Membership b. renumber subsequent sub-clauses 6.3 Criteria 1. a. insert new Clause 3.2 Life Membership b. renumber subsequent Clauses
		Re-number pages from Brands (21) onwards
04	5 Dec 2019	Changes to By-Law 2 Membership at sub-clause 11 Transfers insert the following at 11.g (g) A member shall not transfer Sub-Branches more than once in each calendar year without the express written approval of the relevant State Branch. insert the following at 11.k (k) A Sub-Branch shall not process any Transfer applications after the lodging of a members petition for that Sub-Branch to hold an Extraordinary General Meeting or an Extraordinary General Meeting of that Sub-Branch being called by a State Branch. renumber sub-clauses as required.
		Change to By-Law 6 Awards at sub-clause 3.1 Meritorious Service Medal Criteria Amend Clause 3.1 (a) (2) to from (2) has been a member for at least 30 continuous years; and to read: (2) has been a member for at least 25 continuous years; and
05	20 May 2020	Change to By-Law 6 Awards - Add subclause to By-Law 6.3.1(a) Meritorious Service Medal criteria (4) the nominee has, in the opinion of the Board, given such outstanding service to the League that the fact that the nominee does not comply with (2) and (3) above, should be excused.
06	24 July 2020	Changes to By-Laws 9.1 [clauses 2,4,5,6 & 7], 9.2 [clauses 4-8], 9.3 [clauses 3-9], 9.4 [clauses 3-7] and 9.7 [clauses 3, 8, 9, 10 and 11]